# **CURRICULUM VITAE**



**ADEWALE AJIBADE PETERS** 

JULY, 2008

#### 1. PERSONAL DATA

(i) Name:- PETERS, Ajibade Adewale Aaron

(ii) Address:- Office of the Director-General

Administrative Staff College

of Nigeria (ASCON)

P.M.B. 1004 Topo - Badagry Lagos State, Nigeria

(iii) Residential Address:- 22, Christ Love Street,

Idale – Whedakoh Topo - Badagry.

> Tel: +234 - 803 - 716 - 0818 +234 - 1 - 879 - 0182

(iv) **Permanent Home Address**:- 38, Oke – Oba Street

Ponyan

Yagba East LGA

Kogi State Nigeria

(vi) Place of Birth:- Ponyan,

Yagba East Local Government Area.

(vii) State of Origin:- Kogi.

(x) Nationality:- Nigerian

(vii) Date of Birth:- 20th March, 1952.

(iv) Marital Status:- Married with 3 children

# 2. **PRESENT EMPLOYMENT**:- Director – General

Admin. Staff College of Nigeria (ASCON)

PMB 1004 Topo – Badagry Lagos State

# 3. EDUCATIONAL BACKGROUND

Institutions Attended	Year of Attendance		Qualification Obtained
	From	То	
Government Secondary School, Ilorin, Kwara State	January, 1967	December, 1971	WASC (Grd. I)
Government Secondary School, Ilorin, Kwara State	January, 1972	June, 1973	H.S.C
Ahmadu Bello University, Zaria	September, 1973	June, 1976	B.Sc. (Hons.) Biochemistry
University of Lagos	October, 1977	December, 1978	Master of Business Administration (MBA)

# 4. POSITIONS HELD

POSITION	ORGANISATION	PERIOD
Senior Executive Officer (Accts)	NEPA Headquarters, Marina, Lagos	Feb - July, 1979
Management Consultant	Centre for Management Development (CMD), Lagos	Aug. 1979 – April, 1981
Area Office Consultant (North)	Centre for Management Development (CMD), Kano	April - Sept., 1981
Principal Management Development Officer	Administrative Staff College of Nigeria (ASCON) Topo – Badagry	Sept. 1981 – Sept. 1984
Assistant Chief Management Development Officer	Administrative Staff College of Nigeria (ASCON) Topo – Badagry	Sept. 1984 – July, 1989
Chief Management Development Officer and Coordinator, Computer Services	Administrative Staff College of Nigeria (ASCON) Topo – Badagry	July 1989 - July, 1992
Assistant Director of Studies and Ag. Head of Department	Administrative Staff College of Nigeria (ASCON) Topo – Badagry	July, 1992 – June, 1996
Training Manager	Community Computer Centre, ECOWAS, Lome, Togo (on Leave of Absence)	July, 1996 – October, 1999
Ag. Project Leader	Nigeria ASYCUDA Project, ECOWAS (on Leave of Absence)	November – December, 1999
Director of Studies	Administrative Staff College of Nigeria (ASCON) Badagry	January – December, 2000
Director of Studies and Head of Department	Administrative Staff College of Nigeria (ASCON) Badagry	January, 2001 – July 20, 2008
Director-General	Administrative Staff College of Nigeria (ASCON) Badagry	June 20, 2008 - Date

# 5. NATURE OF DUTY

- (i) Strategic Visioning for ASCON
  Marketing of ASCON Programmes
  Review of ASCON Programmes
  Policy Formulation, Policy Analysis and Programme Management
  Team Development
  Problem Solving & Decision Making
- (ii) Training, Research and Consultancy:
  - \* Identification of Training Needs in the Public Sector.
  - Design of Training Programmes;
  - Delivery of Training Packages
  - Preparation of Lecture Modules;
  - \* Organisation of Workshops, Seminars and Conferences;
  - \* Conducting Training for Senior Public Officers:
    - + Management Consulting;
    - + General Management;
    - + Project Management;
    - + Financial Management;
    - + Public Enterprise Management;
    - + Public Administration; and
    - + Computer Application to Management.
- (ii) Management Consultant, Centre for Management Development, Development Officer, Lagos / Kano.
  - Preparation of Feasibility Studies;
  - \* Investment Counselling;
  - \* Market Survey;
  - Organisation of Seminars, Conferences, Workshops and Management-oriented Programmes for both the Public and Private Sectors of the Economy;
  - \* Proffering solutions to organisational problems in Finance, Personnel and Administration, Marketing and Production.
- (iii) SEO (Accounts), NEPA Headquarters, Marina, Lagos.
  - \* Preparation of Finance Committee Reports;
  - \* Bank Reconciliation

## 6. WORK EXPERIENCE

Specific projects in which I have participated include the following:

## Team Leader:

Training Needs Assessment for Human resource Management and staff Training enhancement under the Cross River State Governance and Capacity Building Project, Calabar (April, 2008)

## Team Leader:

Preparation of Business Plan and Training Needs Assessment of the staff of Cross River State management Development Institute, Calabar (April, 2008)

#### Course Director:

Database Management Course for the staff of the FTC, Office of the Head of Civil Service of the Federation (April, 2008)

#### Team leader:

Preparation of proposal on Effective Service Delivery Course for selected staff of the Abuja Geographic Information System (AGIS) (March, 2008)

## Team Leader:

Preparation of proposal for the establishment of Bauchi State Management Development Institute (March, 2008)

#### Consultant:

Training Needs Assessment of the Human Resource Management staff of the Human Resource Management staff of ten designated Ministries in the Bauchi State Civil Service under the State Governance and Capacity Building Project, Bauchi (Feb., 2008)

#### Resource Person:

Capacity Building Workshop for staff of SERVICOM units of MDAs (Nov/Dec., 2007)

## Team Leader:

Preparation of the proposal on Restructuring and Capacity Building for Cooperatives for the Federal Department of Cooperatives (Oct/Nov. 2007)

#### Team Leader:

Preparation of proposal on Poverty Alleviation through the establishment of cooperatives societies in Akwa Ibom State (Sept. 2007)

#### Team Member:

Preparation of Terms of Reference for the Development of Training and Capacity Building System for the Federal Civil service (Aug. 2007)

#### Consultant:

COMSEC/WAMDEVIN Training of Trainers Course for West African MDI Trainers. (Aug. 2007)

#### Team Leader:

Preparation of Proposal for Training Needs Analysis for selected MDAs in Bauchi State Government. (July, 2007)

#### Team Leader:

Preparation of Business Plan for the Cross River State Government Management Development Institute, Calabar (July. 2007)

#### Team Leader:

Re-design of ICT related courses in ASCON (Feb - April, 2007)

#### Team Leader:

Registry Management Course for the staff of the Nigerian Civil Aviation Curriculum Vitae for Mr. Adewale Ajibade Peters Technology, Zaria (Nov./Dec. 2006)

#### Team Leader:

PeachTree Accounting Course for the staff of Revenue Mobilisation Commission, Abuja (Oct. 2006)

#### Team Leader:

Web Management Course for the staff of the Nigerian Army (Sept. 2006)

#### Team Leader:

Computer Appreciation Course for the staff of NAPEP (Aug. 2006)

## Supervisor:

Library Development and Installation of Videoconferencing facility for ASCON, Badagry and Abuja (April – Sept., 2006)

#### Consultant:

Workshop on Improving Productivity in the West African Management Development Institutes through the use of ICT (Lome, Togo, June 2006)

#### Consultant

Reorganization of the Registry Department of the Nigerian Civil Aviation Technology, Zaria (June – Sept. 2006)

#### Team Leader:

Management of Public Records course for the Pharmacists Council of Nigeria, Abuja (Feb. 2006)

## Team Member:

Induction Course for the Administrative and Accounts staff of the Ministry of Police Affairs (September, 2005)

## Team Member:

Registry System Analysis and Performance Appraisal Course for the staff of the Nigerian College of Aviation Technology, Zaria (August, 2005)

### Consultant:

Repositioning MDIs on their strategic role of assisting governments in Policy Formulation and Implementation through Research and Consultancy (July, 2005)

#### Team Leader:

Management of Health Information System Programme (June, 2005)

#### Team Member:

Team Building Workshop for Top Management Staff of Bayelsa State Government (April, 2005)

#### Team Leader:

Report on the World Bank Assignment on Training Needs Analysis for the Cross River State Public Service (March, 2005)

#### Team Leader:

Performance Appraisal Workshop for the staff of Continental Reinsurance PLC, Lagos (February, 2005)

#### Team Leader:

Seminar on "e-Governance: A Tool for Transparency and Accountability" organised for all states Heads of Service in Nigeria (Nov. 2004)

#### Team Member:

Performance Improvement Workshop for the Clerical staff of the Ministry of Police Affairs, Abuja (October, 2004)

#### Team Leader:

World Bank Project on Identification of Training Needs of the Cross River State Public Service (Aug. 2004)

#### Team Member:

Performance Improvement Workshop for the Top Management staff of the Nigerian Civil Aviation Training Centre, Zaria (July, 2004)

#### Team Leader:

Presentation of composite proposal for Computer Training for the Anambra State Civil Service (May, 2004)

## **Project Manager**

Extension of V-SAT Internet Connectivity to all phases of ASCON (May, 2004)

#### Team Leader:

Design of survey instruments (Questionnaires and Interview Guides) for the Identification of Training Needs of the Cross River State Public Service (April, 2004)

## Project Manager:

Installation of V-SAT Internet Connectivity for ASCON (April, 2004)

## Team Leader:

Preparation of comprehensive proposal for Computer Training at ASCON, Abuja Office (April, 2004)

#### Team Leader

Preparation of comprehensive proposal on Computer Training for various cadres of staff in Edo State Unified Local Government Service (March, 2004)

#### Team Leader

Computer Training for the Secretaries in the Edo State Unified Local Government Service (Feb. 2004)

## Team Leader:

Workshop on Training Needs Analysis for the Cross River State Public Service (Nov., 2003)

Preparation of the Proposal for the Training Analysis of the Cross River State Civil Service. (May, 2003)

#### Consultant

Preparation of Proposal for Computer Training for ECOWAS Secretariat Staff (April, 2003)

#### Team Leader:

Management Workshop for Kano State Civil Service (March, 2003)

## Team Leader:

Management Retreat for Continental Reinsurance Plc. Lagos (Feb. 2003)

## Team Leader:

Management Workshop for the Senior Staff of Kano State Civil Service (Sept. 2002)

## Team Leader

Preparation of Proposal for the Training of Secretaries in the Nigerian Public Service (Sept. 2002)

#### Consultant

Train-the-Trainers Course for the staff of ECOWAS Computer Centre (April, 2002)

#### Consultant

Performance Improvement Seminar for Continental Reinsurance Plc. (April, 2002)

#### Consultant

Management Retreat on Visioning for Continental Reinsurance Plc. (Feb. 2002)

Design and Implementation of the Summit on Capacity Building in the Nigerian Public Service as a Tool for Good Governance (Oct. – Dec. 2002)

#### Team Leader:

Restructuring of Management Development Institute, Calabar (January – June, 2001)

#### Consultant/Trainer:

ASYCUDA/EUROTRACE, Train-the-Trainers course, Community Computer Centre, Lome, Togo (September 10 – 21, 2001)

#### Team Member:

Management Development Training for the staff of the National Commission for Museums and Monuments, Abuja (August, 2001)

#### Team Member:

2000 Manpower Audit in the Federal Civil Service (2000)

#### Team Member:

Design and Development of the Certificate Course in Electronic Data Processing for the Nigeria Public Officers (January – July, 2000)

#### Team Member:

Design and Development of the Post Graduate Diploma Course in Computer Science (January – June, 2000)

## Consultant/Training Manager:

Community Computer Centre, ECOWAS (July, 1996 – December, 1999)

- Identification of Computer Training Needs of the Staff of ECOWAS Secretariat and the ECOWAS Fund
- Design and delivery of Computer Training Programmes
- Preparation of Computer Training Manuals
- Co-ordination of Customs courses in the West African sub region
- Preparation of Project Document Nigeria ASYCUDA Project
- Preparation of Training Plan for the Nigeria ASYCUDA Project
- Training Co-ordinator on the Nigeria ASYCUDA Project

Preparation of Intensive Computer Training Proposal for the Secretarial staff of the Cabinet Office, The Presidency, June, 1996

#### Facilitator:

UNDP/NPC Seminar on Accountability and Transparency (December, 1995)

#### Team Leader:

Preparation of Proposal and implementation of Computer Training Programme for the staff of the British Council in Lagos, Kaduna, Kano, Enugu offices (July - November, 1995)

## Team Leader:

Design, Development and Delivery of Application of Computer to Budgeting course for Federal Budget Officers (June to September, 1995).

#### Team Leader:

Design, Development and Delivery of the underlisted computer training programmes for the Nigerian Economy:

- + Systems Analysis and Systems Design
- + Database Management
- + Computer Application to Financial Management
- + Data Processing and Analysis using SPSS/PC+
- + Management Information Systems
- + Records Management
- + Computer Application to Library Services

- + Use of Computer in Project Management
- + Computer Networking
- Word Processing

Preparation of a Proposal for the Computerisation of the Lagos State Common Entrance and Junior Secondary Certificate Examinations - January, 1995.

## Consultant/Training Manager:

Community Computer Centre, ECOWAS (January - December, 1994)

## Trainer/Consultant (Anglophone):

Computer Training Programme for Staff of ECOWAS Secretariat under "Computer Related Needs and Training programme Phase II (UNDP Project RAF/88/47) (May - August, 1993).

## Trainer/Consultant (Anglophone):

Computer Training Programme for Staff of ECOWAS Secretariat under "Computer Related Needs and Training programme Phase I (UNDP Project RAF/88/47) (September - November, 1992).

#### Team Leader:

Data Analysis on the World Bank Project on Public Expenditure and Sectoral Strategy Review (PESSR) (May - July, 1992)

#### Co-ordinator:

Computerisation of the Operations of the Accounts Department of ASCON (1992).

## Team Leader:

- Computer Appreciation course for Top Management staff of the Federal Ministry of Health - May, 1992.
- Course on Use of Computer for Budget Preparation for the Budget officers in the Federal Civil Service - June, 1992.

 Design of regular scheduled) and unscheduled training programmes for the Nigerian Public Sectors in Computer and Information Technology (1992)

#### Sole Consultant:

- ◆ Preparation of the Proposal on The Use of Computer in Social Research for the NYSC Directorate - April, 1991.
- Preparation of the Proposal on Computer Appreciation seminar for Top Management staff in the Budget Office, Federal Ministry of Budget and Planning - May, 1991.
- Preparation of the Proposal on Word Processing Course for the Secretaries in the Budget Office, Federal Ministry of Budget and Planning - May, 1991

#### Consultant:

Evaluation of Proposals for the computerisation of the Pensions Department of the Federal Ministry of Establishments and Management Services - October - November, 1991.

#### Team Leader:

Computer Appreciation Seminar for the Top Management Staff (Directors, Deputy Directors and Assistant Directors) of the Federal Ministry of Finance & Economic Development Jan. - March, 1991.

#### Team Leader:

Training Programme on the Use of Micro- computer for the External Finance Dept. of The Federal Ministry of Finance - Jan.1991.

#### Sole Consultant:

Preparation of ASCON Payroll Software - November, 1990.

#### Team Member:

Preparation of Proposal on Top Management Programme for Lagos State Government officials - September, 1990

### Project Manager:

AAPAM Project on Assessment of Training Needs for Indigenous Management Consultants - April, 1990

## Sole Consultant:

Identification of Training Needs of the Nigerian Public Sector in Computer Usage - Feb. - May, 1990

#### Sole Consultant:

Preparation of Proposal on Operating Systems, Programmers and Supervisors in the office of the Accountant-General of the Federation - August, 1990

#### Sole Consultant:

Preparation of Proposal and Training of the Systems Analysts in Software Appreciation - March - April, 1990

#### Team Member:

Departmental Training Officers Course for Bendel State Civil Service Commission - July, 1990

## Team Member:

Management Course on Operating an Efficiency Unit in the Federal Ministry of Education

#### Team Member:

Appreciation Seminar for Directors of Personnel in the Federal and States Civil Services

#### Co-ordinator:

Workshop on Civil Service Reforms for the Top Government functionaries of Kwara State Civil Service - August, 1990

#### Sole Consultant:

Skills Review in Computer Usage at ASCON September, 1990

## Sole Consultant:

Systems study on the Administrative Staff College of Nigeria, using the Multiview Methodology. July - August, 1990

#### Sole Consultant:

Preparation of Proposal on Computer Appreciation Seminar for the Top Management staff of the Federal Ministry of Finance and Economic Development - August, 1990

## **Project Manger:**

Preparation of a Proposal for the Re- organisation of Farmer's Agriculatural Supply Company (FASCO) Ltd., Sokoto - September, 1989

#### Team Member:

Preparation of a proposal for staff interchange scheme between the Civil Service and other sectors of the Nigerian Economy - June, 1989

#### Team Member:

Project Management Attachment course for officers of the Kwara State Town Planning Authority - Jan. 1989

#### Team Member:

Research Methodology Workshop at Abeokuta in October and November, 1988, with emphasis on the use of the computer for data analysis.

#### Co-ordinator and Trainer Motivator:

ASCON /NDE/NYSC Graduate Entrepreneurship Development Program

#### Member:

Seminar on the General Conditions of Contract in Lagos State -August, 1988

#### Team Member:

Management Skills Improvement Worskhop for Kwara State Town Planning

Curriculum Vitae for Mr. Adewale Ajibade Peters

Authority - March, 1988

#### Co-ordinator and Member:

Management Retreat Course for Lagos State Legal Directors and Assistant Directors - March, 1988

## Sole Consultant:

Preparation of a proposal for a Seminar on Economic Aspects of Project Appraisal for Ondo State Government - Feb. 1988

#### Sole Consultant:

Preparation of proposal on Computer Audit Course for Accountants and Auditors of Ondo State Government -Feb. 1988

## Team Member:

Preparation of proposal and Design of Training Programme in Financial Management and Accounting for Executive, Higher Executive and Senior Executive Officers of Ondo State Government - Feb. 1988

#### Team Member:

Identification of Training Needs, Design, Implementation and Co-ordination of Training Programme in Supervisory and Middle-Management Courses for the staff of the Public Service Department, Office of Head of service - Jan. 1987

#### Team Member:

Senior Management Course for Borno State Government - Aug.1987

#### Team Member:

Middle Management Course for Staff of University of Ife – 1987

#### Team Member:

Preparation of proposal on Executive Management Course for Finance and Curriculum Vitae for Mr. Adewale Ajibade Peters

Accounts Officers in the Federal Ministry of Petroleum Resources - Dec. 1987

## Sole Consultant:

Preparation of proposal on Management Retreat for Legal Directors and Assistant Directors in Lagos State Ministry of Justice - Dec. 1987

#### Member:

Preparation of proposals on Financial, Project and Advanced Financial Management Courses for the Anambra State Government - July, 1987

#### Sole Consultant:

Preparation of a proposal on Project Management Course for the Department of Environment, Lagos State Government - July, 1987

#### Sole Consultant:

Preparation of a Proposal on Computer Audit for Accountants and Auditors of the Nigerian Mining Corporation - April, 1987

#### Sole Consultant:

Preparation of Proposal for "Financial and Project Management Course" for Administrative Officers of Lagos State Government - March, 1987

#### Member and co-ordinator:

Training programmes in Computer Audit and Instructional Techniques for Senior Accountants grade and above, and Auditors of the Treasury Dept. - March, 1987

## **Project Manager:**

Design and Implementation of the Seminar on Project Management for the Nigeria Prisons' Staff, in Kaduna Prisons Staff College - Feb. 1987

#### Team Member:

Management Course for the Nigerian Mining Corporation, Jos - 1986 Curriculum Vitae for Mr. Adewale Ajibade Peters

#### Team Member:

Preparation of a Proposal on Instructional Techniques for Accountants in the Treasury Department - Nov. 1986

#### Team Member:

Preparation of a Proposal in Computer Audit Course for senior Accountants and Auditors in the Internal Audit of the Treasury - Nov 1986

#### Team Member:

Design of series of Seminars in Economic Policy - Feb - Aug. 1986

#### Team Member:

Supervisory Management Course for ASCON Junior Staff - Feb. 1986

## Project Manager:

Preparation of the Proposal for the Reorganisation of Rivbank Insurance Company, Port Harcourt, Feb. 1986

## Team Member:

Identification of the Training Needs and Design of Training Programmes for the Stores Officers and Stock Verifiers in the Office of the Head of Civil Service of the Federation - Oct. 1985

## Principal Investigator:

Preparation of Technical and Financial Proposals submitted to the Federal Ministry of Commerce and Industry, in respect of the sub-sectoralomponent of the World Bank Project for Small and Medium Scale Industries in Nigeria (July, 1985)

#### Team Member:

Design of the Programme, Small and Medium Enterprises Consulting Curriculum Vitae for Mr. Adewale Ajibade Peters Course (SAMECC) for the Public Officers - May, 1985

## Team Member:

Identification of Training Needs and Design of Training Programmes for Trade and Commercial Officers, Federal Ministry of Commerce – 1985

#### Team Member and Co-ordinator:

Performance Improvement Workshop for the Ogun State Housing Corporation - March, 1985

#### Team Member:

Questionnaire Design and Data collction for the Reorganisation of the Research Dept. of the Nigeria Police Force - Feb. 1985

#### Team Member:

Preparation of Feasibility Study on the Commercialisation of ASCON Petrol Station - November, 1984

#### Team Member:

Organisation of Workshop for the Senior Staff of the Ogun State Water Corporation on Performance Improvement - Oct. 1984

## Team Member:

Workshop on Performance Improvement towards the "Break-Even Policy" of the OGTV/OGBC, Abeokuta - Aug. 1984

#### Sole Consultant:

Negotiation with the Commandant, Nigeria Police Staff College, Jos, for conducting the "C" Course by ASCON - Aug., 1984

## Principal Investigator:

Preparation of Technical and Financial Proposals, submitted to the Federal Curriculum Vitae for Mr. Adewale Ajibade Peters Ministry of Commerce and Industry for the Training component of the World Bank loan to Small and Medium Industries in Nigeria - June, 1984

### Team Member:

Preparation of a Pre-qualification Document for ASCON, in respect of the Training component of the World Bank loan to Small and Medium Scale Industries in Nigeria - April, 1984

#### Team Leader:

Identification of Training Needs and Problems of the Industrial Development Centres Officers - March, 1984

## Team Member:

Preparation of the Blue Print on the Role of the Management Consultancy Department of ASCON - Feb. 1984

#### Team Member:

Preparation of Guidelines for Preparing Research Proposals - June, 1983

#### Team Member:

Preparation of a proposal for the Reorganisation of the Research Department of the Nigeria Police Force - March, 1983

## Team Member:

Coding of data collected for the Identification of Training Needs of the Zimbabwe Civil Service - Dec. 1981 to Jan. 1982

#### Team member:

The Review of the Contents of the Management Consulting Course (MCC) Dec. 1981

#### Team Leader:

Preparation of Feasibility Studies for the establishment of an oil-palm Curriculum Vitae for Mr. Adewale Ajibade Peters processing Firm in Kwara State;

## Team Member:

Seminar on How To Run Your Own Business for Entrepreneurs in Benue State - September, 1981.

## Sole Consultant:

Establishment of a record-keeping system for a block-making company at Ringim, Kano State. - July, 1981

# 7. COURSES ATTENDED

S/N	Name of Course	Organisers	Duration
1.	Management Consulting	CMD/NAMCON/IMCON	2nd June - 11th July, 1980
2.	Small Industry Consulting	SIET Institute Hyderabad, India	8th Sept., - 26th Nov., 1980
3	Instructional Technique Training	Institute of Public Administration, Dublin, Ireland	3rd Aug 10 Sept., 1982
4.	Course on the Preparation & Evaluation of Feasibility Studies	Minister Agriculture Thame, Oxfordshire	23rd Nov 13th Dec. 1983
5.	Management Consulting	ASCON	3rd Sept 14th Dec. 1984
6.	Industrial Survey Seminar	RVB, Delft, Netherlands	19th Nov 13th Dec. 1984
7.	Micro-computing for Planning and Development Professional	University of East Anglia, Norwich, UK.	21st July - 13th Aug. 1985
8.	Advance Financial Management	ASCON, Topo - Badagry	22nd March - 2nd May, 1986
9.	Public Enterprises Management	University of Leeds, UK.	28th April - 18th July, 1986

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10.	Data Processing Course for Managers	ASCON, Topo - Badagry	11th April - 11th May, 1988
11.	Management Information systems	University of East Anglia, Norwich, UK.	16th Jan - 7th April, 1989
12.	Getting Real Management Value from Computers and IT Systems and Software	Critical Skills Development, U.K.	27th Jan - 20th March, 1992
13.	Computer Networking	NCST, Bombay, India	28th March - 8th April, 1994
14.	Workshop on Strengthening the Capacity of WAMDEVIN Member Institutions in Promoting Entrepreneurship and Small Business	WAMDEVIN, Nigeria	20th - 24th March, 1995
15.	Marketing of the Programmes of the MDIs for Revenue Generation	GIMPA, Accra, Ghana	26 <sup>th</sup> – 30 <sup>th</sup> May, 2003
16.	Knowledge Management Course	Singapore Management University, Singapore	3 – 10 May, 2006
17	Public Sector Reform: Modernising Government	RIPA, London, UK	1 <sup>st</sup> – 12 <sup>th</sup> Oct. 2007

## 8. **REFERENCES**

- Dr. M. O. Afolabi
   Director,
   Community Computer Centre,
   ECOWAS Secretariat
   Asokoro
   Abuja, Nigeria
- Dr. R. O. Daodu,
   Executive Secretary,
   West African Management Development
   Institute Network (WAMDEVIN),
   P. M. B. 1004,
   Topo Badagry,
   Lagos State, Nigeria.
- Mr. A. Adejumo,
   Managing Director,
   Continental Reinsurance Plc.
   St Nicholas House (8<sup>th</sup> Floor)
   6, Catholic Mission Street,
   P. O. Box 2401
   Lagos, Nigeria.